

EQIA Submission – ID Number

Section A

EQIA Title

Wellbeing Services in the Community for People with Sensory Impairments

Responsible Officer

Simon Mitchell

Approved by (Note: approval of this EqIA must be completed within the EqIA App)

Helen Gillivan - AH IPT (Innovation and Partnership Team)

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

No

Commissioning/Procurement

Commissioning/Procurement

Strategy/Policy

No

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Adult Social Care and Health

Responsible Service

Strategic Commissioning - Adult Social Care

Responsible Head of Service

Helen Gillivan - AH IPT (Innovation and Partnership Team)

Responsible Director

Richard Smith - AH CD

Aims and Objectives

Updated EQIA form for the Wellbeing Services in the Community for People with Sensory Impairments service.

Under the Care Act 2014 the Council has a statutory duty to promote peoples' wellbeing by providing Services that help prevent people developing needs for care and support, or delay people deteriorating such that they would need ongoing care and support.

The Council has commissioned a range of contracts to support this requirement, namely:

- Universal Wellbeing Services (aged primarily at people aged 55+, or under with complex needs)
- Specialist Services for People with Sensory Impairments
- Specialist Services for People with Disabilities
- Post-Diagnostic Services for People with Dementia and their Families
- Dementia Coordinator Services (funded by the ICB, jointly commissioned)

These services all support people to remain well, independent and connected to their communities, and enable carers to keep caring for friends and family members. In this way, services prevent or delay deterioration in people's health and wellbeing, helping to manage demand on social care and health systems.

Contracts began either in April 2021 or April 2022 as a result of phased procurement approach, before which similar services were delivered via a number of grants awarded through a closed process. All contracts were awarded to

VCSE organisations.

Kent Association for the Blind (KAB) delivers this on behalf of KCC in partnership with Hi Kent and 3D Care. 22,834 people accessed these services in the 2024/25

Regarding question 5. Do you have evidence/data that can help you understand the potential impact of your activity?
Answered YES - the data was submitted in the previous EQIA submission form.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

Yes

It is possible to get the data in a timely and cost effective way?

Yes

Is there national evidence/data that you can use?

Yes

Have you consulted with stakeholders?

Yes

Who have you involved, consulted and engaged with?

Commissioned Providers
Stakeholders (ICB and Social Care practitioners)
Service Users - general people who accessed the service.
Service Users from protected groups disability, age and ethnicity

Has there been a previous Equality Analysis (EQIA) in the last 3 years?

No

Do you have evidence that can help you understand the potential impact of your activity?

Yes

Section C – Impact

Who may be impacted by the activity?

Service Users/clients

Service users/clients

Staff

Staff/Volunteers

Residents/Communities/Citizens

Residents/communities/citizens

Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?

Yes

Details of Positive Impacts

Improved referral pathways between services and from referring organisations
Outcomes based approach to service delivery promotes person-centred planning and flexibility in delivery to best meet people's needs in a variety of ways
Disability – the service is specifically for people with particular kinds of disabilities (sensory). Not only does this provide targeted support for people who have traditionally found it harder to access services, but the providers of these services also work closely with the Universal services to ensure that the universal services are accessible to people with a disability where appropriate.

Negative impacts and Mitigating Actions

19.Negative Impacts and Mitigating actions for Age

Are there negative impacts for age?

No
Details of negative impacts for Age
Not Completed
Mitigating Actions for Age
Not Completed
Responsible Officer for Mitigating Actions – Age
Not Completed
20. Negative impacts and Mitigating actions for Disability
Are there negative impacts for Disability?
No
Details of Negative Impacts for Disability
Not Completed
Mitigating actions for Disability
Not Completed
Responsible Officer for Disability
Not Completed
21. Negative Impacts and Mitigating actions for Sex
Are there negative impacts for Sex
No
Details of negative impacts for Sex
Not Completed
Mitigating actions for Sex
Not Completed
Responsible Officer for Sex
Not Completed
22. Negative Impacts and Mitigating actions for Gender identity/transgender
Are there negative impacts for Gender identity/transgender
No.
Negative impacts for Gender identity/transgender
Not Completed
Mitigating actions for Gender identity/transgender
Not Completed
Responsible Officer for mitigating actions for Gender identity/transgender
Not Completed
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
No.
Negative impacts for Race
Not Completed
Mitigating actions for Race
Not Completed
Responsible Officer for mitigating actions for Race
Not Completed
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No
Negative impacts for Religion and belief
Not Completed
Mitigating actions for Religion and belief
Not Completed

Responsible Officer for mitigating actions for Religion and Belief
Not Completed
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No
Negative impacts for Sexual Orientation
Not Completed
Mitigating actions for Sexual Orientation
Not Completed
Responsible Officer for mitigating actions for Sexual Orientation
Not Completed
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No
Negative impacts for Pregnancy and Maternity
Not Completed
Mitigating actions for Pregnancy and Maternity
Not Completed
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Completed
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No
Negative impacts for Marriage and Civil Partnerships
Not Completed
Mitigating actions for Marriage and Civil Partnerships
Not Completed
Responsible Officer for Marriage and Civil Partnerships
Not Completed
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No
Negative impacts for Carer's responsibilities
Not Completed
Mitigating actions for Carer's responsibilities
Not Completed
Responsible Officer for Carer's responsibilities
Not Completed